Absorb
Reflect
Commit

Episode 9 Action Items

Episode Summary

Transform your company culture! Chris Dyer introduces his seven pillars for building a great organizational culture. Learn how appreciative inquiry, curiosity, and a focus on success can help you build a great company culture.

Action Items

1. Deeply consider saying yes to every question asked.

Don't tell anyone this is what you're doing. Instill your own internal practice of saying "yes". Try to be more open-minded, and approach new concepts with "let's see", "let's try", "maybe we can make that happen", or "how do we figure that out?".

2. What you focus on grows.

Be intentional with your focus and energy, if you unintentionally focus on the negative things, that is what will grow.

3. Design what you want or deal with what you get.

To get a great company culture you must design it first by hiring the right people.

Recommended Reading

1. 4, 000 Weeks by Oliver Burkeman
2. The Power of Company Culture by Chris Dyer
3. The Six Types of Working Genius by Patrick Lencioni
4. Radical Humility by Urs Koeing

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